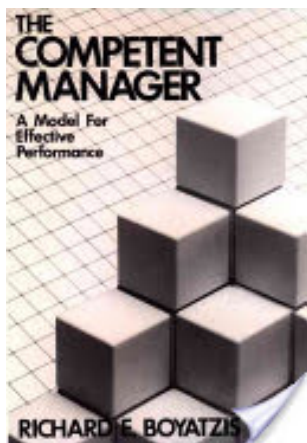


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The Competent Manager : A Model for Effective Performance



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ID Book number: 079DA1F39155B422CFB0F2A4557CC879

Language: EN (United States)

Rating: 4.5



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